

SALARY TABLE 2019-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.12%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
TOTAL INCREASE: 1.80%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,452	\$ 24,237	\$ 25,018	\$ 25,792	\$ 26,573	\$ 27,029	\$ 27,799	\$ 28,577	\$ 28,608	\$ 29,336
2	26,369	26,997	27,869	28,608	28,930	29,780	30,631	31,482	32,333	33,183
3	34,525	35,484	36,444	37,403	38,362	39,321	40,280	41,239	42,198	43,157
4	38,754	39,831	40,907	41,983	43,059	44,135	45,211	46,287	47,363	48,439
5	44,565	45,769	46,973	48,177	49,381	50,585	51,789	52,993	54,197	55,402
6	46,996	48,339	49,683	51,026	52,369	53,712	55,056	56,399	57,742	59,085
7	50,730	52,223	53,715	55,207	56,699	58,191	59,684	61,176	62,668	64,160
8	52,876	54,529	56,181	57,833	59,485	61,138	62,790	64,442	66,095	67,747
9	56,577	58,402	60,227	62,051	63,876	65,701	67,525	69,350	71,174	72,999
10	62,305	64,314	66,324	68,333	70,342	72,351	74,361	76,370	78,379	80,389
11	66,245	68,453	70,662	72,871	75,080	77,289	79,497	81,706	83,915	86,124
12	79,400	82,047	84,694	87,341	89,988	92,635	95,283	97,930	100,577	103,224
13	94,417	97,564	100,711	103,858	107,005	110,152	113,299	116,446	119,593	122,740
14	111,573	115,292	119,011	122,731	126,450	130,170	133,889	137,609	141,328	145,048
15	131,240	135,614	139,989	144,363	148,738	153,112	157,486	161,861	166,235	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>